

Written statement of a key decision
Cabinet

Title	Registered Services transfer to Hoople Limited
Decision maker	Cabinet Information about cabinet, including the names and contact details of the cabinet members, can be found here: http://councillors.herefordshire.gov.uk/mgCommitteeDetails.aspx?ID=251
Date of decision	24 February 2022
Report exemption class	Open
Reason for being a key decision	This is a key decision because it is likely to be significant having regard to: the strategic nature of the decision; and / or whether the outcome will have an impact, for better or worse, on the amenity of the community or quality of service provided by the authority to a significant number of people living or working in the locality (two or more wards) affected.
A notice was served in accordance with Part 3 (Key decisions) of The Local Authorities (Executive Arrangements) (Meetings and Access to Information) (England) Regulations 2012.	
General exception or special urgency (as defined in the constitution)	No
Purpose	To agree the council's registered services nominated individual responsibility is transferred over to Hoople Limited. This report seeks approval from Cabinet for the formal transfer of registered social care provider services to Hoople Care, as part of Hoople Ltd. The services involved in the transfer of registration at this stage are: <ul style="list-style-type: none"> • Home First re-ablement service • Hillside • Residential services for learning disabled people at Southbank Close and Ridgemoor Road. It is likely that further services established or in-sourced in the future would be incorporated into Hoople Care's registration and operations, once accepted. The staff currently employed by the council in delivering the services will transfer to Hoople Ltd under Transfer of Undertakings, Protection of Employment (TUPE)

	regulations.
Decision	<p>That:</p> <p>a) Cabinet approves the formal transfer of registered social care provider services to Hoople Care, as part of Hoople Limited and;</p> <p>b) the transfer of council staff employed in the registered services to the employment of Hoople Ltd under TUPE regulations is approved and;</p> <p>c) Authority is delegated to the Acting Corporate Director for Community Wellbeing to make all operational arrangements necessary for the implementation of the transfer, including the transfer of staff under TUPE regulations.</p>
Reason for the decision	<p>As set out in the report. Documents relating to this decision are available at</p> <p>http://councillors.herefordshire.gov.uk/mglIssueHistoryHome.aspx?IId=50039538</p>
Options considered	<p>To not proceed with transfer of registration of care services to Hoople Ltd. This option is not recommended because it would potentially allow confusion and inconsistency in the management of registered services and possibly delay or disrupt the development of Hoople Care. The aspiration is to grow and develop Hoople Care to become a credible and tangible provider within local markets.</p>
Declarations of interest (see below)	
Call-in expiry date (decisions are not subject to call-in where special urgency provisions apply)	2 March 2022

<p>Councillor:</p> <p>Leader of the Council (Councillor David Hitchiner)</p>	<p>Date 24 February 2022</p>
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- a record of any conflict of interest declared by any executive member who is consulted by the member which relates to the decision;
- and
- in respect of any declared conflict of interest, a note of dispensation granted.